

Modern Slavery and Human Trafficking Statement for the year ended 31 December 2025

This statement is made by Bridgepoint Group plc for itself and on behalf of any other qualifying Bridgepoint corporate group companies (together “Bridgepoint” or “we”) pursuant to section 54 of the Modern Slavery Act 2015 (“MSA”). A full list of Bridgepoint’s subsidiaries is set out in note 29 of Bridgepoint Group plc’s annual report and accounts for the year ended 31 December 2025.

Our Organisation

Bridgepoint is one of the world’s leading middle market investors, specialising in private equity, infrastructure, credit, secondaries and private wealth. With over \$98 billion of assets under management and a strong local presence in Europe, North America and Asia, we combine global scale with local market and sector expertise, consistently delivering strong returns through cycles. As at 31 December 2025, Bridgepoint Group plc and its subsidiaries employed over 500 people across multiple international locations.

Our Supply Chain

Bridgepoint predominantly engages reputable international professional services firms in the course of our corporate and investment activities, and we expect these suppliers to operate to the highest ethical standards. Accordingly, we consider there to be a low risk of modern slavery being present in our direct supply chain. We acknowledge that a small number of our suppliers from certain sectors may be more at risk than others and we therefore continue to give appropriate consideration to modern slavery risks in our day-to-day operations. In 2025, we commenced work to enhance our supplier onboarding protocols, including third-party due diligence prior to appointment. During 2025, we were not made aware of, nor did we discover, any issues relating to modern slavery in our operations or supply chain.

Our Approach and Policies

We have a zero-tolerance approach to forced labour, whether in our business or our supply chain and we expect our supply chain (whether direct or indirect suppliers), as well as those of our portfolio companies, to adopt the same approach. Our commitment to the consideration of modern slavery issues is detailed in our Responsible Investment Policy and Bridgepoint’s employee handbook, ‘Working at Bridgepoint’, which is issued to all employees. These are supported by broader compliance and ethics-related policies. Our approach is informed by international frameworks including the UN Guiding Principles on Business and Human Rights and OECD Guidelines for Multinational Enterprises.

Risk Assessment

We have performed a risk assessment with a view to identifying potential high-risk suppliers based on their sector, geographical location, and the services they provide to Bridgepoint. Following this assessment, we continue to consider the risk of modern slavery and human trafficking in our supply chain to be low, however we continue to monitor the position.

Bridgepoint Portfolio Companies

We acknowledge that risks from modern slavery and human trafficking extend beyond Bridgepoint's own supply chain to those of the portfolio companies we invest in. We continue to factor modern slavery issues into our pre- and post-investment processes and provide guidance to our portfolio company management teams as appropriate. Pre-investment, sustainability risks (including modern slavery risks) are identified as part of due diligence. Some strategies maintain exclusion lists for non-compliant sectors or investments where risks cannot be mitigated. Post-investment, we engage with portfolio company management teams from the outset to ensure that material risks identified in due diligence are addressed and that appropriate governance structures are in place. Individual business units, through their involvement with portfolio companies, monitor modern slavery matters within portfolios.

Training and Awareness

Bridgepoint reinforces our approach towards modern slavery and human trafficking through firmwide training on a periodic basis (including to those who have previously undertaken training) and we provide targeted training as and when required to certain employees for whom modern slavery considerations may be more relevant (for example those responsible for the procurement of goods and services).

Publication and Approval

This statement is published on Bridgepoint's website at bridgepointgroup.com.



Raoul Hughes
Chief Executive

This statement was approved by the Bridgepoint Group plc Board at a board meeting on 12 May 2026